

Occupational Health & Safety matters

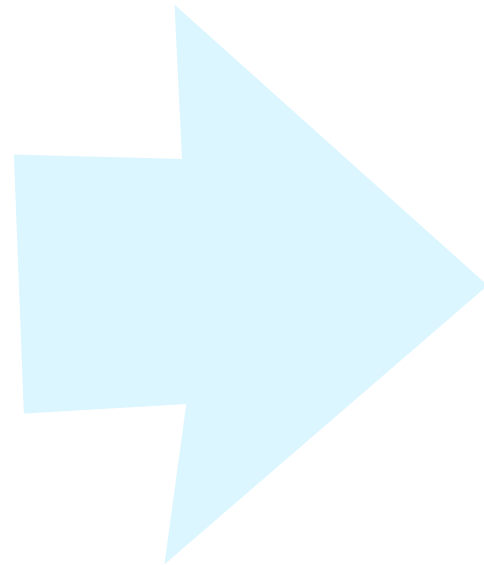


Does Occupational Health & Safety matter?



7,600

persons die every day
from work-related
accidents or diseases
worldwide



2.78 million

persons every year, more than
half of Norway's population

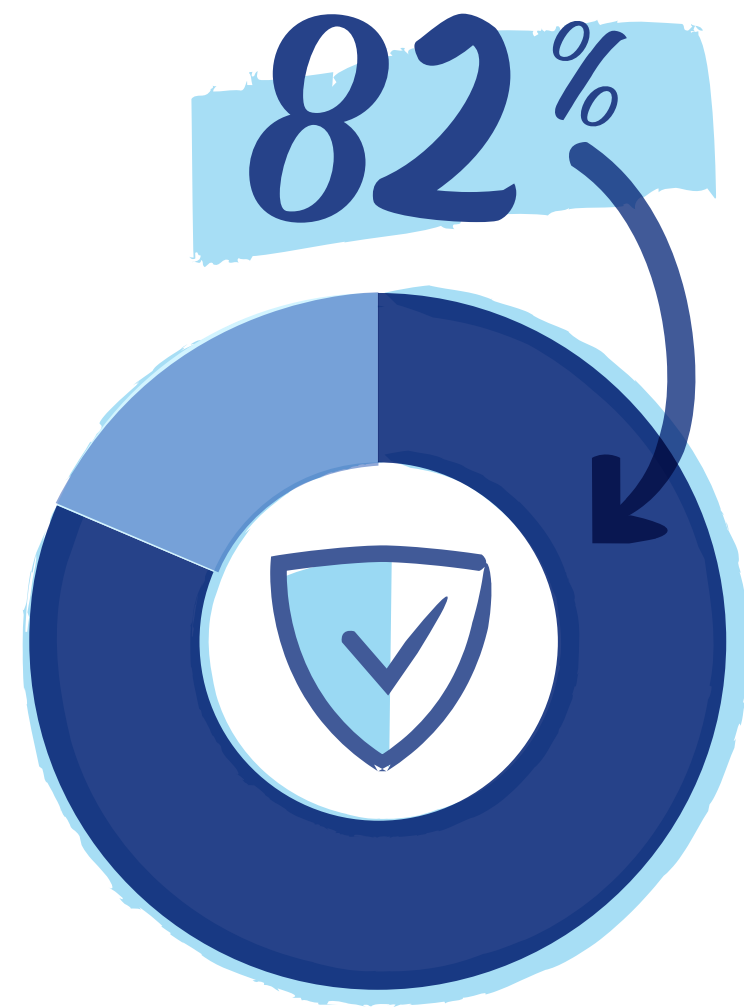


4%

of the world's annual GDP is lost as a
consequence to occupational diseases
and accidents

The survey involved **1,729 professionals worldwide** in companies in the primary, secondary and tertiary sectors.

Top drivers to apply OH&S management



**Safeguarding
workers' well-being**



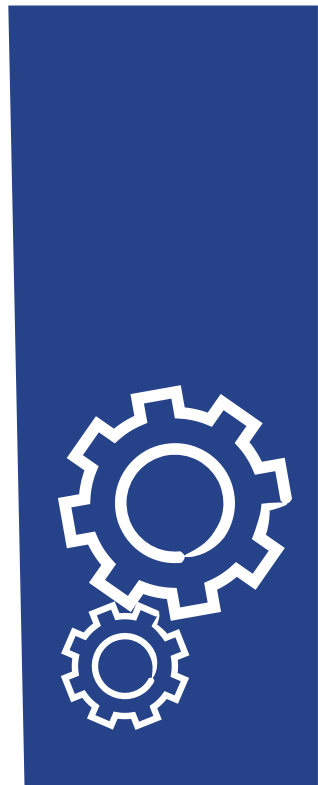
**Laws and
regulations**



**Internal
policy**

Source of main OH&S risks

66%



**Machines
and equipment**

62%



**Working
environment**

*MAIN
RISKS*

41%

Organization of work

40%

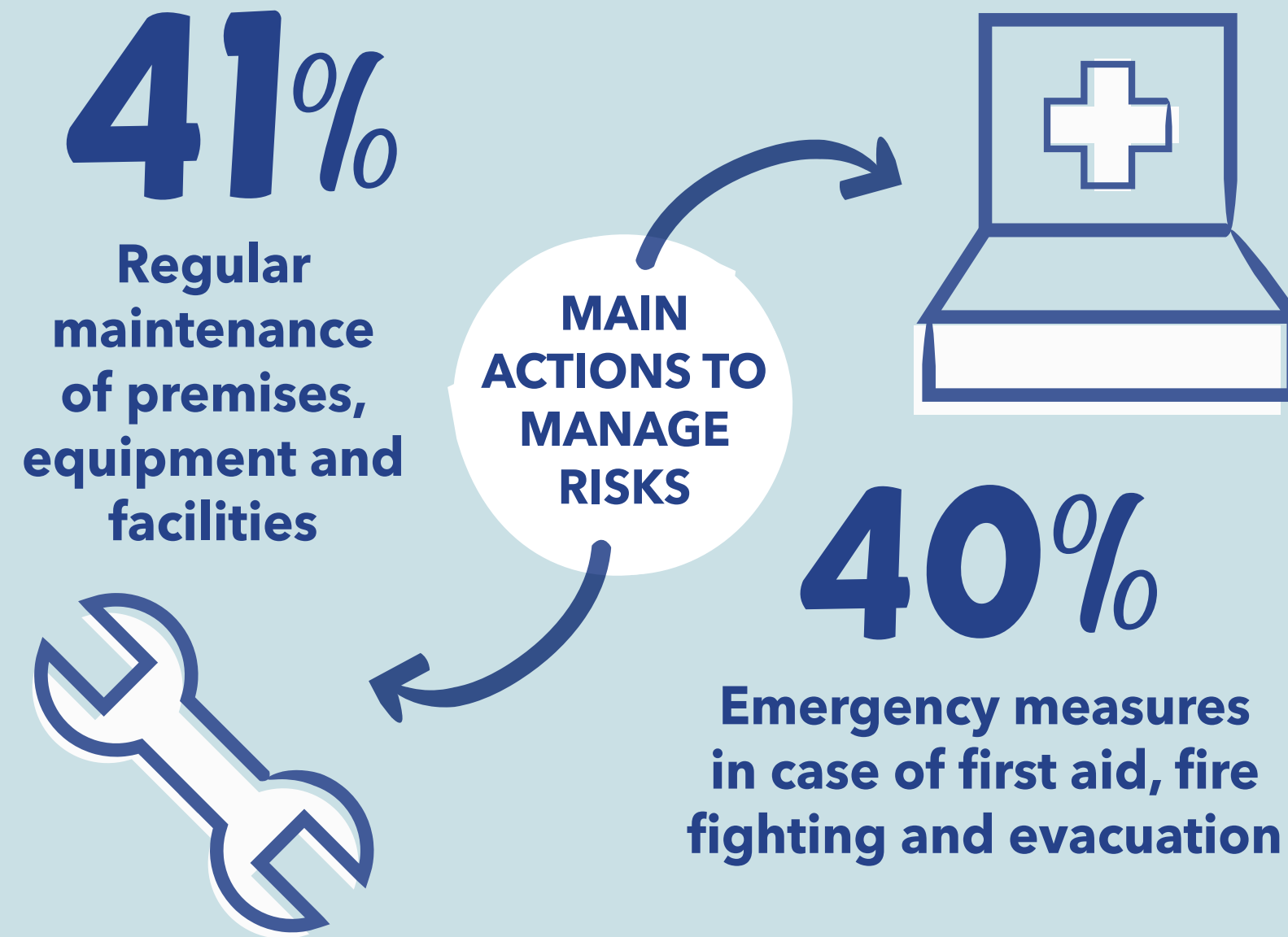
Ergonomic factors

39%

Electrical safety

OTHER RISKS

Main actions to manage OH&S risks



Top benefits from actions implemented

75%



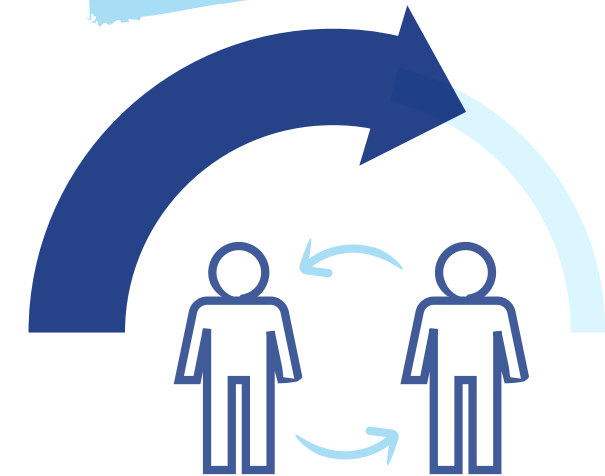
Improved ability to
comply with legal and
other requirements

65%



Decrease of
incidents/injuries

58%



Improved relations
with employees

Cost/benefit ratio of actions undertaken

Benefits
greater/equal
to costs

88%

**TOTAL
SAMPLE**

Benefits
greater than
costs

55%



41%



65%



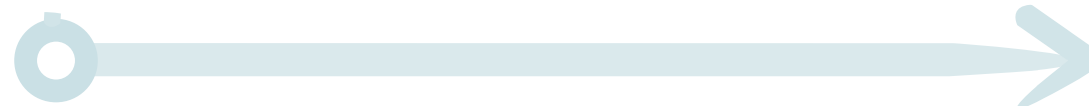
75%

Companies certified to an OH&S standard
will benefit more than the average from implemented actions

Relevance of OH&S for business strategy

TODAY

IN 3 YEARS



50%

Relevant to
a great extent

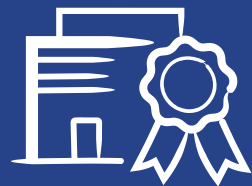
65%

43%

56%



SMALL
COMPANIES



CERTIFIED

63%

77%



LEADERS

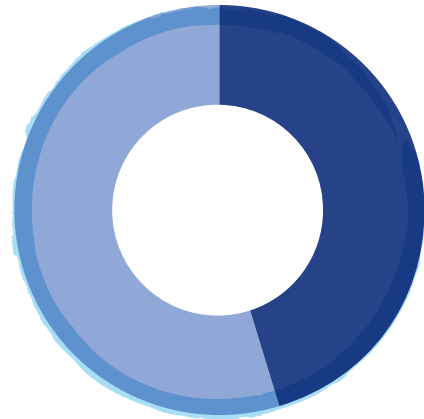
100%

100%

OH&S investment intentions

97%

55%
Same as
today



42%
More
than
today



33%



47%



36%



There is a clear tendency, compared to the survey in 2014, to increase investments in OH&S management

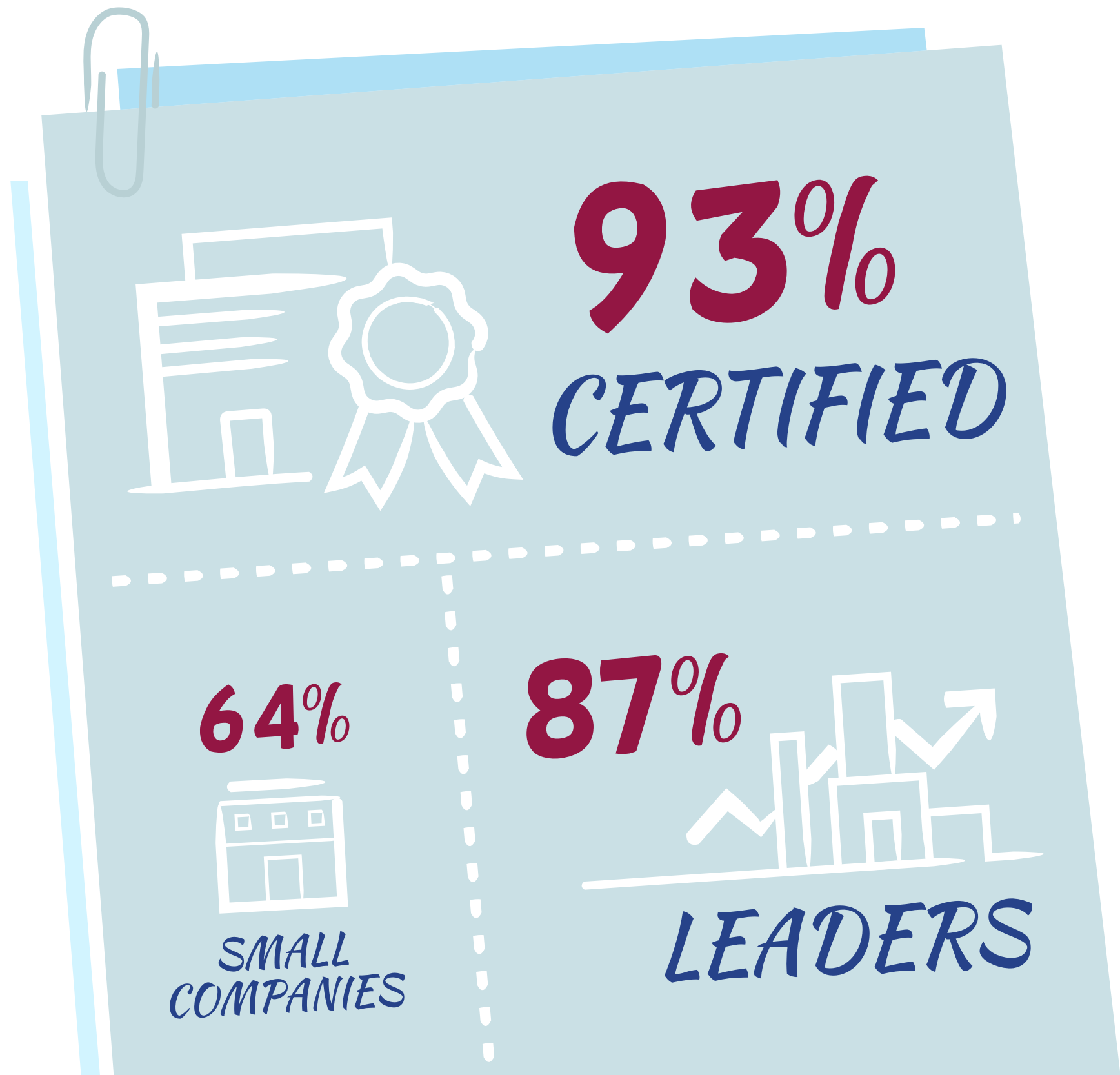
The value of a certified OH&S management system

76%

**Agree that
certification
adds value**



Certified companies have no doubts that 3rd party assessment generates value for the company and its stakeholders



Top benefits from OH&S certification

77%



**Ability
to meet legal
requirements**

75%



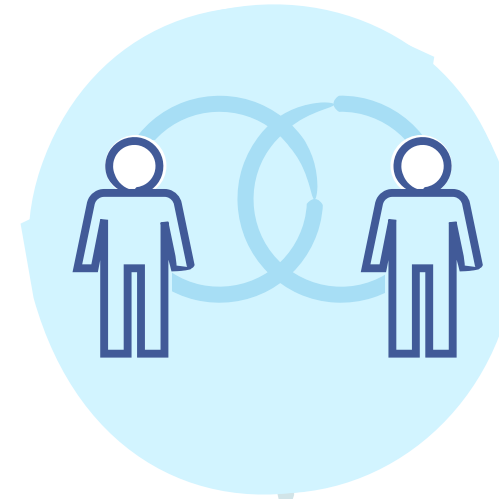
**Performance
improvement**

74%



**Commitment
from top
management**

72%



**Employee
engagement**

70%



**Ability
to meet
stakeholder's
requirements**

Value from the new ISO 45001:2018

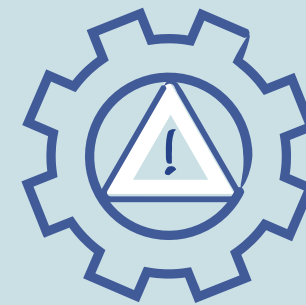
Companies are very positive to the new ISO concepts and requirements:

 **68%**

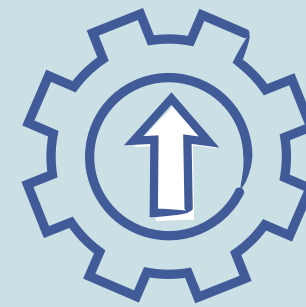
Top 3

80%

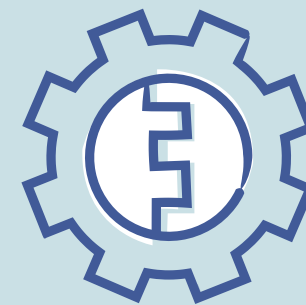
77%



Risk and opportunity management

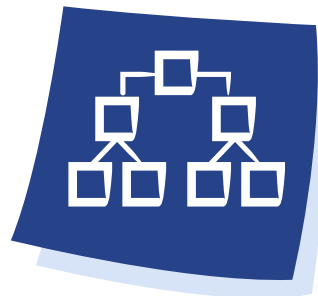


Emphasis on leadership and management commitment

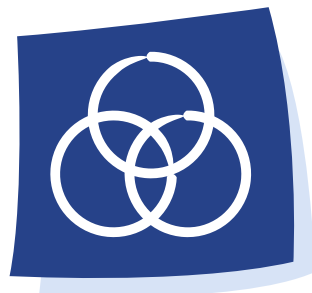


A common structure facilitating the integration with existing management system

Features of LEADERS in OH&S



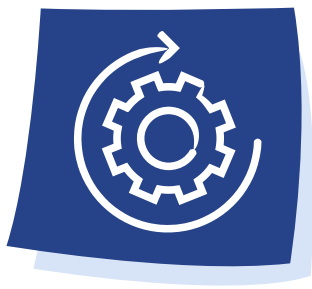
1. Have more structured and multi-dimensional approach



2. Incorporate OH&S within their corporate strategies



3. Highlight risks to a higher degree



4. Implement a broader set of actions and get higher effectiveness from them



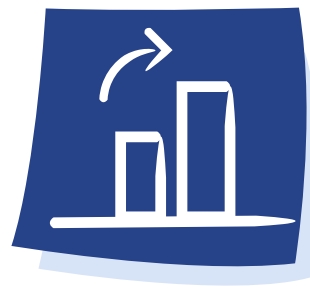
5. Derive more benefits from mitigation actions



6. Invest considerably today and in future



7. See value in 3rd party certification



8. Capture value from certification more than others do