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United Planet and the specialist publisher C.H.BECK release application for successful induction of new employees

Achieving faster success with systematic professional induction

The targeted induction of new members of staff presents a problem for many companies. If new employees find the induction process uncoordinated or even frustrating, they will often give notice of termination during their probationary period. In cooperation with the specialist publishing house C.H.BECK, the Freiburg-based software vendor <u>United Planet</u> have now developed an application to assist with the successful, professional induction of new staff, thus ensuring long-term loyalty.

Freiburg, 12 March 2015. The first impression counts, not just on a first date, but also when a new employee joins a company. The initial phase of an employment relationship is a decisive period and will have a considerable influence on the future of the employee and the company. It is thus very important to ensure that new colleagues are given a proper induction since this is the only way they can become productive quickly, and gain a positive impression at the start of their new role.

The new "Intrexx Workplace Induction" application is used to quickly and systematically familiarise new staff members. Any type of induction task can be set up, from setting up the PC workplace through to the organisation of probationary meetings. The tasks are then assigned to the new member of staff or to any other colleague in the company for completion. Furthermore, the application can be used to create individual FAQs and information about the company and to make these available.

The systematic approach is designed to enable new staff members to familiarise themselves with their new role faster, ensure constant professional management and achieve high productivity in a short time. The standardisation of the induction process enables increased effectiveness, for example, by standardising the organisational tasks.

The application was created in conjunction with the respected specialist publisher <u>C.H.BECK</u>. They have provided the application with professional specialist information on the induction process. This is

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displayed directly on the application interface at the appropriate points. This provides valuable assistance to the new staff member, their supervisors and the personnel department.

"Intrexx Workplace Induction" is part of the Intrexx Talent Management Suite and may be subsequently expanded to include additional modules. The first module "Intrexx Employee Review" has already been released, and is designed to aid the successful execution of staff review meetings of all kinds and can be purchased on the Intrexx Application Store.

For more information see:

http://www.unitedplanet.com/en/application-store/825-Workplace-Induction

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About United Planet

United Planet, with over 4,800 installations and more than 1,000,000 users of its portal and integration software Intrexx in the German-speaking market alone, is one of the market leaders in the sectors covering small and medium sized undertakings, public administration, and organizations such as hospitals. The company is led by Manfred Stetz and Katrin Beuthner.

Using the platform-independent standard software Intrexx, web-based applications up to complete intranets/enterprise portals with advanced functionality can be created much faster, and thus more economically, than with similar programs. Intrexx facilitates the creation of productive workflows and the generation of mobile apps for smartphones and tablet PCs from all manufacturers. Existing data from ERP systems, Microsoft Exchange, Lotus Notes, and any JDBC and OData data sources can easily be integrated with Intrexx and set in relationship to each other. The SAP-certified NetWeaver Gateway interface simplifies connection to the SAP system in an unprecedented manner. Even the directly competing Microsoft SharePoint software benefits from business functionality enhancements through the OData interface. The data integration capabilities of Intrexx are increasingly used as middleware to take unwanted complexity out of existing and heterogeneous software environments.

With Intrexx Share United Planet additionally offers a social business platform, which stimulates the exchange of knowledge and team work among employees, and integrates existing enterprise software into the communication process. In the Intrexx Application Store you will find hundreds of ready-made apps and complete industry portals, ready to download now.

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