

PRESS RELEASE

## Software AG: Changes to the Executive Board

- The sales organizations of both business lines will continue and come under the leadership of two board members with differing regional responsibilities
- Mark Edwards is responsible for both business lines (ETS and webMethods) as Chief Operating Officer in region-West
- David Broadbent is responsible for both business lines (ETS and webMethods) as Chief Operating Officer in region-East
- Dr. Peter Kürpick is responsible for the R&D of both business divisions
- David Mitchell, Chief Operating Officer of the webMethods business division will leave the company

DARMSTADT, Germany, [April 29, 2008] Software AG's Supervisory Board decided on a new Executive Board structure in today's session. The sales organization of both business divisions, Enterprise Transaction Systems (ETS) and webMethods, will each come under the leadership of two board members with differing regional responsibilities. The region-West (North and South America, West and South Europe) will be the responsibility of Executive Board member Mark Edwards, previously Chief Operating Officer for the ETS business division. The region-East (North and Central Europe, Africa, Asia and Australia) will be the responsibility of Executive Board member David Broadbent, formerly the Chief Product Officer of the ETS business division.

Mark Edwards joined Software AG in 1999 and has been an Executive Board member since 2003. David Broadbent has been an Executive board member since the beginning of 2007 and has been with Software AG for nine years. His regional responsibilities included the Asia/Pacific region and the markets of Japan and Australia. Both Board members have many years of sales experience in the business infrastructure software market. The new organization will drive higher sales efficiency, particularly for the webMethods product suite in Europe and Asia. The management of both sales organizations will concentrate on generating an increased number of larger projects in the Service-Oriented Architecture market.

David Mitchell will leave Software AG's Executive Board at his own request for personal reasons with immediate effect. He was Chief Operating Officer for webMethods business division at Software AG and previous to that President and CEO of webMethods, Inc., USA.

Dr. Peter Kürpick, until now the Executive Board member responsible for webMethods R&D will also assume responsibility for R&D for the ETS business division.

### Responsibilities of the Executive Board of Software AG

Member of the Board	Former Responsibility	New Responsibility
Karl-Heinz Streibich	CEO	unchanged
David Broadbent	Chief Product Officer business line ETS (+ Region Asia/Pacific)	COO (ETS + webMethods) Region East (Asia/Pacific, North- and Central Europe, South-Africa)
Mark Edwards	Chief Operating Officer business line ETS (+ Region EMEA)	COO (ETS + webMethods) Region West (Americas, Western and Southern Europe)
Dr. Peter Kürpick	Chief Product Officer (R&D) for business line webMethods	CPO (R&D) for both business lines ETS + webMethods
David Mitchell	COO webMethods (+ Region America)	Leaves Software AG
Arnd Zinnhardt	CFO	unchanged

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Software AG is the world's largest independent provider of Business Infrastructure Software. Our 4,000 global enterprise customers achieve business results faster by modernizing, integrating and automating their IT systems and processes. As a result, they rapidly build measurable business value and meet changing business demands. Based on our solutions, organizations are able to liberate and govern their data, systems, applications, processes and services - achieving new levels of business flexibility.

Our leading product portfolio includes solutions for high performance data management, developing and modernizing applications, enabling service-oriented architecture, and improving business processes. By combining our technology with industry expertise and best practices experience, our customers improve and differentiate their businesses - faster.

Software AG has almost 40 years of global IT experience and over 3,600 employees serving customers in 70 countries. The company is headquartered in Germany and listed on the Frankfurt Stock Exchange (TecDAX, ISIN DE 0003304002 / SOW). Software AG posted total revenues of €621 million in 2007.

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