

## ► RHEINMETALL

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### **Rheinmetall Defence UK Signs the Armed Forces Covenant, Demonstrating Ongoing Commitment to the Armed Forces Community**

Rheinmetall Defence UK is proud to announce its formal commitment to supporting the UK Armed Forces by signing the Armed Forces Covenant. This important step highlights Rheinmetall Defence UK's dedication to recognising and honouring those who serve or have served in the Armed Forces, as well as their families, in the workplace and beyond.

The signing took place on 12 September at Rheinmetall House in Bristol, where Director Land Equipment (DLE) Major General Lizzie Faithful-Davies joined Rebecca Richards, Managing Director of Rheinmetall Defence UK, to officially sign the Covenant. This partnership underscores Rheinmetall Defence UK's ongoing dedication to supporting the Armed Forces community through meaningful actions and initiatives.

By signing the covenant, Rheinmetall Defence UK pledges to uphold the principles of the Armed Forces Covenant, ensuring that no member of the Armed Forces community faces disadvantage in society, and that all are treated with respect and fairness. This commitment includes providing paid leave for employees who are Reservists or Cadet Force Adult Volunteers, allowing them to attend essential training exercises, and continuing to support Armed Forces charities through donations and fundraising efforts.

Rheinmetall Defence UK is also committed to fostering an inclusive recruitment process that actively supports the employment of veterans, service spouses, and partners, recognising the unique skills and experiences that they bring to the company. By offering flexible working arrangements for Reservists and providing opportunities for Cadets through insight days and other engagement activities, Rheinmetall Defence UK is reinforcing its long-term support for the Armed Forces community.



### ► Key facts

- Rheinmetall Defence UK have signed the UK Armed Forces Covenant.
- By signing the Covenant, Rheinmetall Defence UK are pledging support to those who serve and have served in the UK Armed Forces.

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Rebecca Richards, Deputy CEO at Rheinmetall Vehicle Systems International, expressed her enthusiasm for the company's commitment, stating: "We are delighted to have signed the Armed Forces Covenant, recognising our commitment to supporting those who serve or have served in the Armed Forces, as well as their families. Our commitment includes allowing paid leave for employees who are Reservists or Cadet Force Adult Volunteers to attend training exercises, continuing to support Armed Forces charities, and ensuring our recruitment process supports the employment of veterans, service spouses, and partners. Signing this covenant reinforces our gratitude for the service and sacrifices of the Armed Forces community and demonstrates Rheinmetall Defence UK's unwavering support for their welfare, both within our organisation and in society."

By signing the Armed Forces Covenant, Rheinmetall Defence UK is joining thousands of organisations across the UK in publicly committing to support those who protect our nation. The company looks forward to continuing its partnership with the Armed Forces, supporting veterans, Reservists, and their families, and upholding the principles of the Covenant in all its operations.