



ALAMO  
LEARNING SYSTEMS

Client:



Wärtsilä is a global leader in complete lifecycle power solutions for the marine and energy markets. The Wärtsilä family comprises close to 19,000 professionals in 70 countries worldwide.

## Background:

In an ever-changing business environment, Wärtsilä needs flexible and quick-thinking leaders and experts to succeed.

Training is available for employees at many levels to develop problem solving and decision making skills. Wärtsilä encourages the skill development of its employees through competency assessments, internal and external training programs, coaching, job rotation and on-the-job learning.

AdvantEdge<sup>®</sup>, a problem-solving and decision-making program. A collection of thinking skills and powerful processes to effectively manage the issues that

# Alamo at Work

continually confront individual and teams in any functions and industries.

## Overall Objectives :

- Better understand, analyze and prioritize issues
- Evaluation of a situation before taking any decision in a structured way.
- Risk evaluation and analyse a specific case by comparing the problem to “..can be, but is not”
- Introduce cause analysis method and decision making by utilizing electronic worksheets.

## Customer Statement:

This course was introduced to key individuals within product developing, engineering, services and technology at Wärtsilä Corporation in Vaasa, Finland. Its purpose was to train individuals with advanced skills and techniques, in solving complex problems and making better and more objective decisions. By using deductive reasoning, cause analysis and decision making becomes more objective and precise and can be fully utilized within the various functions of the trained individuals of Wärtsilä Finland.

**Niina Rintala, D.Sc. (Tech.).**  
**Manager HRD**  
**Wärtsilä Finland Oy**