Sibanye Gold Limited Trading as Sibanye-Stillwater Reg. 2002/031431/06 Incorporated in the Republic of South Africa Share code: SGL ISIN – ZAE000173951 Issuer code: SGL ("Sibanye-Stillwater","the Company" and/or "the Group")



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MARKET RELEASE

Directorate changes

Johannesburg, 17 January 2019: <u>http://www.commodity-tv.net/c/search_adv/?v=298294</u>. In terms of Section 3.59 of the Listings Requirements of the JSE Limited, the Sibanye-Stillwater Board is pleased to announce the appointment of Harry Kenyon-Slaney as an Independent Non-Executive Director with effect from 16 January 2019.

Mr Kenyon-Slaney has over 34 years of experience in the mining industry, principally with Rio Tinto PLC. He is a geologist by training and his experience spans operations, marketing, projects and business development. From 2009 until 2015 he was a member of the Rio Tinto PLC Group Executive committee where he held the roles of Chief Executive - Energy, and before that Chief Executive - Diamonds and Minerals. Prior to this he led Rio Tinto's global titanium dioxide business, he was Chief Executive of Rio Tinto's listed subsidiary, Energy Resources of Australia Ltd, he was General Manager Operations at Palabora Mining Company in South Africa and held senior marketing roles in copper, uranium and industrial minerals. He began his career as an Underground Production Geologist on the gold mines in South Africa where he has lived and worked at various stages during his 15 years career.

Mr Kenyon-Slaney is currently Non-Executive Chairman of Gem Diamonds Limited, a Non-Executive Director of Petropavlovsk plc and a senior advisor to McKinsey & Co. where he uses his wide experience to support operational, health and safety and business transformation programmes.

The Board welcomes Mr Kenyon-Slaney to Sibanye-Stillwater and looks forward to his valuable contribution to the ongoing development of the Group.

Ends.

Sibanye-Stillwater Investor relations contact:

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FORWARD LOOKING STATEMENTS

This announcement contains forward-looking statements, including "forward-looking statements" within the meaning of Section 27A of the U.S. Securities Act of 1933 and the "safe harbour" provisions of the United States Private Securities Litigation Reform Act of 1995. Forward-looking statements may be identified by the use of words such as "target", "will", "would", "expect", "can", "unlikely", "could" and other similar expressions that predict or indicate future events or trends or that are not statements of historical matters. These forward-looking statements, including among others, those relating to our future business prospects, financial positions, debt position and our ability to reduce debt leverage, plans and objectives of management for future operations, plans to raise capital through streaming arrangements or pipeline financing, our ability to service our Bond Instruments (High Yield Bonds and Convertible Bonds), our ability to achieve steady state production at the Blitz project and the anticipated benefits and synergies of our acquisitions are necessarily estimates reflecting the best judgement of our senior management and involve a number of known and unknown risks, uncertainties and other factors, many of which are difficult to predict and generally beyond the control of Sibanye-Stillwater, that could cause Sibanye-Stillwater's actual results and outcomes to be materially different from historical results or from any future results expressed or implied by such forward-looking statements. As a consequence, these forward-looking statements should be considered in light of various important factors, including those set forth in the Group's Annual Integrated Report and Annual Financial Report, published on 2 April 2018, and the Group's Annual Report on Form 20-F filed by Sibanye-Stillwater with the Securities and Exchange Commission on 2 April 2018 (SEC File no. 001-35785). These forward-looking statements speak only as of the date of this announcement. Sibanye-Stillwater undertakes no obligation to update publicly or release any revisions to these forward-looking statements to reflect events or circumstances after the date of this announcement or to reflect the occurrence of unanticipated events, save as required by applicable law.