



SMA Solar Technology AG Press Release

SMA Solar Technology AG Certified as Top Employer for Engineers

Niestetal, March 7, 2014 – The Top Employers Institute has certified SMA Solar Technology AG (SMA) as Top Arbeitgeber Ingenieure 2014 (top employer for Engineers). The independent certification company identifies organizations throughout the world that distinguish themselves through outstanding working conditions, thus contributing to the professional and personal development of their employees. Only companies that meet the objective assessment standards on a high level can qualify for certification as Top Employer.

“In terms of further expanding our technology leadership, it is very important for SMA to be an attractive employer for young talent and highly qualified engineers. Therefore, we are particularly pleased by the positive assessment of our Human Resource management and of the working conditions at SMA by the Top Employers Institute. It shows that we are very well positioned internationally and at the same time we shall of course continue to work towards becoming even better in the future,” explains Lucia Sauer Al-Subaey, Head of Human Resources at SMA.

The Top Employers Institute has assessed the SMA Human Resource management regarding the criteria primary benefits, secondary benefits and work-life balance, training and development, career opportunities, corporate culture management as well as innovation management. In order to guarantee the validity of the detailed examination procedure, the responses and data were also subjected to an independent check.

About SMA

The SMA Group generated sales of more than €0.9 billion in 2013 and is the global market leader for solar inverters, a key component of all PV plants. As an energy management group, SMA offers innovative key technologies for future power supply structures. It is headquartered in Niestetal, near Kassel, Germany, and is represented in 21 countries. The Group employs more than 5,000 people worldwide. SMA's broad product portfolio includes a compatible inverter for every type of module on the market and for all plant sizes. The product range includes both inverters for grid-connected photovoltaic plants as well as off-grid and hybrid system technology. The product portfolio is supplemented by comprehensive services and operational management of utility-scale pv plants. Since 2008, the Group's parent company, SMA Solar Technology AG, has been listed on the Prime Standard of the Frankfurt Stock Exchange (S92) and also in the TecDAX index.



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This press release can contain future-oriented statements. Future-oriented statements are statements which do not describe facts of the past. They also include statements about our assumptions and expectations. These statements are



based on plans, estimations and forecasts which the Managing Board of SMA Solar Technology AG (SMA or company) has available at this time. Future-oriented statements are therefore only valid on the day on which they are made. Future-oriented statements by nature contain risks and elements of uncertainty. Various known and unknown risks, uncertainties and other factors can lead to considerable differences between the actual results, the financial position, the development or the performance of the corporation and the estimates given here. These factors include those which SMA has discussed in published reports. These reports are available on the SMA website at www.SMA.de. The company accepts no obligation whatsoever to update these future-oriented statements or to adjust them to future events or developments.